

REQUEST FOR PROPOSALS

CANADIAN RESEARCH DATA CENTRE NETWORK AND DEPARTMENT OF WOMEN AND GENDER EQUALITY

Proposal deadline: January 8, 2021

Submit proposals [via the CRDCN website](#)

1. Background and purpose

The Canadian Research Data Centre Network (CRDCN) and the Department of Women and Gender Equality (WAGE) have been collaborating to identify where CRDCN data holdings are aligned with WAGE priority research areas. CRDCN and WAGE have identified the following research/policy themes (see Annex A for further details):

- a) Training, trajectories and leaves
- b) Labour markets and opportunity
- c) Intergenerational transmission of poverty
- d) Decision making at work and home
- e) Business case for gender equality
- f) The intersectional impacts of climate change on diverse populations

CRDCN and WAGE are issuing this call for proposals for research projects that make use of the [rich microdata](#) available through the Research Data Centre (RDC) program to produce research reports in the priority areas listed above in order to support WAGE's evidence-based policy and program activities. A total of \$165,000 is being made available for the approved research projects.

All intellectual property resulting from the research conducted will remain with the researchers and researchers are encouraged to publish their findings in scholarly journals. Researchers will be asked to acknowledge the financial support from WAGE in any publications. Researchers will also be asked to grant permission to the Department of Women and Gender Equality to produce knowledge dissemination products (such as infographics and research briefs) based on their findings.

2. Proposal details

Proposals are invited from individual researchers and from research teams:

- (a) Individual projects: Researchers wishing to conduct research and analysis on one question related to the selected theme can submit a proposal as an individual researcher to access funds up to \$25,000.
- (b) Team projects: Researchers wishing to conduct research and analysis on multiple questions within the selected theme can submit a proposal as a research team to access funds up to \$85,000. Graduate students may not submit as the lead for a team project, but may be involved in such projects.

Each proposal must contain:

- (a) Completed RDC proposal template (further details can be found [here](#))
- (b) Completed policy relevance statement (see Annex B for further details)
- (c) Project team composition and related expenses (see Annex B for further details)

(d) Graduate student applicants must also include a letter of support from a faculty member who will assist in developing and monitoring the project

To facilitate fair adjudication, no personally identifying information should appear in the completed proposal template.

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3. Proposal adjudication

Successful proposals will focus on one of the identified research/policy themes described above (see Annex A for further detail). The choice of theme will not influence the proposal’s likelihood of receiving funding; each theme will be treated as equally important. Note that researchers should clearly outline the research question(s) they wish to pursue within their selected theme.

Adjudication will be carried out by a committee consisting of academic researchers and policy colleagues from WAGE. Evaluation criteria are set out in the table below:

Evaluation criteria	Description	Weighting
Proposed research question(s)	Rationale and objectives of the research question(s) and how the proposed research would contribute to research/policy literature	30%
Data and methodology	Suitability of the data and methodology for inquiry and analysis of the proposed research question(s)	30%
Policy implications	Alignment of the proposed research to contribute to WAGE’s evidence-based policy and program activities	40%

4. Deadlines, deliverables and fund disbursements

Deadline	Deliverable for individual projects	Deliverable for team projects	Fund disbursement
January 8, 2021	Proposal submitted		n/a
January 25, 2021	Adjudication announcement made		n/a
March 5, 2021	Project status report (Annex C)		20%
March 24, 2021	Draft report outline (Annex D)		40%
December 31, 2021	Draft report (Annex D)	<i>No funds received</i>	20%
March 31, 2022	Final report (Annex D)	<i>No funds received</i>	20%
July 31, 2022	<i>No funds received</i>	Draft report (Annex D)	20%
December 31, 2022	<i>No funds received</i>	Final report (Annex D)	20%

Questions about the Statistics Canada datasets can be directed to your local Research Data Centre analyst.

Any questions about the CRDCN, this opportunity, or the proposal process should be directed to:
peri.abdullah@crdcn.ca

ANNEX A: DETAILS OF RESEARCH THEMES

1. Training, trajectories and leaves

This priority focuses on the trajectories through education and the labour market and how they might differ for members of different gender and ethnic groups. There are several “hurdles” to overcome as people proceed through the life course, and the research will seek to understand better some of the major dynamics. These dynamics will include transitions to the labour market (the leaky pipeline, and whether employment is well matched with prior training), labour market interruptions (for child-care, elder care, and chronic illness), and the different consequences of long versus short interruptions. Further research on the patterns of employer and job changes following a leave is also important. Finally, paternity leaves need to be better understood. How much time is taken? What are the stigmas, and consequences for fathers and how have they evolved? How are relationships with children affected? How do they affect the future labour supplies of both parents and the division of household work?

2. Labour markets and opportunity

This priority seeks to understand how the basket of services, social supports and career opportunities available to individuals affect the lives of women and men (and other GBA+ categories) differently. Knowing how they interact to deliver a profile of education, employment, and well-being, and how such interactions differ between groups, is critical for the design of effective policy interventions. This research area will include a focus on remote, Northern, and Indigenous communities as special cases where the services, supports and employment opportunities are very different from the rest of Canada.

3. Intergenerational transmission of poverty

This priority seeks to understand the intergenerational transmission of poverty. What gender and ethnic differences exist in prevalence, persistence and pathways through poverty? What resilience factors predict an exit from poverty for children? Are there gendered dimensions to these resilience factors?

4. Decision making at work and at home

The priority question in this field surrounds decision making both in home life and at work and how/whether the process of decision making varies across identity groups. The success of policy interventions will depend on a solid and nuanced understanding of the factors and influences related to these decision-making processes. A program of research that identifies the mechanisms behind this fundamental part of women’s economic and democratic lives will enable policy and further research to enhance participation in leadership and democratic institutions.

5. Business case for gender equality

This priority focuses on examining the business case for gender equality, which will look at the state of knowledge and research gaps in making the case for investing in gender equality in an economic context. The goal is to articulate empirically why gender equality matters for the economy, how it can improve economic growth, and the potential impacts of policy levers, including pay equity levers among others.

6. Modelling the intersectional impacts of climate change on diverse populations in Canada

This priority focuses on development of a predictive model that incorporates complex social and ecological interactions to estimate the intersectional impacts of climate change on economic and social outcomes of diverse groups of individuals in Canada. Intersectional analysis on the impacts of climate change will help us better understand the intersection of sex and gender with other identity factors such as age, race, Indigenous identity, sexual orientation, socio-economic condition, place of residence and disability to ensure more responsive federal policies and programs regarding climate change.

ANNEX B: APPLICATION DETAILS

In addition to a completed [RDC proposal](#), a policy relevance statement and details on the project team composition and related costs must be completed as described below.

Policy Relevance Statement (maximum: 2 pages)

The policy relevance statement should answer the following questions:

- What is the policy question/focus?
- What, if any, changes have been made to these policies since their inception?
- What research (scholarly and others) has focused on this topic and policy changes
- What potential policy changes might your findings recommend?
- Do the data you plan to use support an investigation into policy with a GBA+ lens? Please explain.

Project team composition and related expenses

Please complete the table below to describe your project team and anticipated expenses related to stipends, student work, travel and publishing. Researchers are encouraged to use part of the funds to publish their work as open access in the journal of their choice. This does not need to be a detailed budget, but rather a summary of the resources you anticipate using over the course of the project. Please add any rows for categories not reflected in the table below, noting that expenses for durables (e.g. computers, furniture) are not eligible.

Category	Details	Expected cost
Graduate student researcher		
Faculty course release/stipends		
Conference fees and/or travel		
Publishing open access		
Other		

Please provide the name, title and affiliation(s) for each team member

Name	Title	Affiliation

APPENDIX C: STATUS REPORT TEMPLATE

Researchers with funded projects will be required to submit a status report using the table below.

Status Item	Update
RDC proposal approval status	Please include the date of approval if applicable.
	Please provide a downloadable link to your approved/submitted RDC proposal here, or attach it as a separate document.
Confirmed team composition	Please provide the name, title and affiliation for each confirmed team member
Other updates	

ANNEX D: DETAILS ON OTHER DELIVERABLES – DRAFT REPORT OUTLINE, DRAFT REPORT, FINAL REPORT

Researchers with funded projects will be required to submit a draft outline, draft report and final report as described below.

I. Draft report outline (maximum: 4 pages)

The draft report outline should build upon the proposal submitted for RDC access and provide the outline of the draft/final report. It should include at a minimum:

- A review of the relevant research and policy literature and how the project builds on this literature
- The planned methodology for data analysis
- Anticipated areas for policy implications

We *strongly recommend against* researchers releasing preliminary statistical analysis for the draft outline as this may lead to problems with residual disclosure in later phases of the research.

II. Draft report (maximum: 20 pages, not including appendices)

This should be a draft of the final report. Some quantitative work may remain to be done and vetted by the RDC analyst, but the main conclusions of the paper should be complete in this draft. Feedback from WAGE received at the draft outline phase should be incorporated here.

III. Final report (maximum 20 pages) and research snapshot (maximum 2 pages)

This should be the final version of the report and should incorporate any additional feedback received from WAGE related to the draft final. A template for the research snapshot will be provided by CRDCN.