

Researcher – Ottawa or Vancouver office

The Social Research and Demonstration Corporation is a non-profit organization primarily involved in the design, research, and evaluation of social programs and policies. Since 1991, we have been building a base of knowledge and experience about what works in employment, education, health, and social policy. While SRDC is recognized across Canada, and internationally, as a leader in the design, implementation, and evaluation of large-scale demonstration projects, we also conduct program evaluation, impact analysis, and cost-benefit analysis for a wide range of government and non-governmental organizations, in particular those involved in the delivery of services to economically disadvantaged populations.

We are currently seeking a full-time researcher with a strong/demonstrated interest in employment and labour market policy. The successful candidate will contribute to several studies and innovative policy research initiatives in areas such as: essential skills training, adult learning, youth employment, labour market integration of people with disabilities, career education programs for high school students, labour market integration of immigrants or long-term social assistance recipients.

**PRIMARY DUTIES AND RESPONSIBILITIES:**

- developing research/survey instruments and protocols;
- conducting literature and document reviews;
- analyzing and interpreting quantitative data; conducting regression analysis;
- data organization and management;
- participating in the design of logic models and evaluation frameworks;
- contributing to presentations and reports on research findings; and
- developing evaluation and research proposals in response to specific client needs.

**CANDIDATE QUALIFICATIONS:**

- a post-graduate degree in social sciences (with courses in economics and applied research methods) combined with some experience in an applied research environment;
- sound knowledge of federal and provincial labour market programs;
- advanced knowledge of statistical techniques;
- experience using statistical programming tools to analyze microdata files;
- experience designing evaluation frameworks and survey instruments;

- organized, self-motivated and capable of working effectively in a self-directed manner as well as collaborating in a team environment; and
- strong writing and verbal communications skills in English – ability to present research results clearly and concisely; the capacity to write and communicate in French will be considered an asset.

We take pride in our employees and in their commitment to excellence. Our reputation for professionalism, methodological rigor, integrity and ethics, objectivity, and exceeding clients' expectations is based in no small part on our high-calibre staff. We offer our employees competitive salaries and a comprehensive benefits package as well as a stimulating work environment and a collegial approach to doing challenging and important work.

The successful candidate may work in either our Ottawa or Vancouver office. Interested candidates should submit their resume and a cover letter indicating their location preference and providing a short description of their research interests and skills, explaining how they relate to SRDC's mission statement and research priorities. Candidates may be required to complete a research assignment as part of the selection process.

We are prepared to fill this position through an interchange programs (minimum secondment of two years) if potential candidates have access to such programs with their current employer.

**Please submit applications by April 13, 2017 to:**

Elizabeth Rodgers, Director, Human Resources and Corporate Services

Social Research and Demonstration Corporation (SRDC)

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